

East Lansing, MI 48826-2560

800.292.4910

2015 Rate Renewal Exclusively for Fremont Public Schools

Renewal Effective 07/01/2015

Quote #: 330344

The COBRA rates for Dental and Vision are the same as the rates above.

MESSA Field Rep: Grace Romzick

Date Created: 03/27/2015

| PAK B - 070A Adult Ed/Office/Teachers | | 2014-15 Rates | Enrollment | 2015-16 Rates |
|--|---------------------------|------------------|-------------|-----------------|
| Dental: | | \$30.61 | Single: 2 | \$29.05 |
| Class I: | 80% | \$57.68 | 2-Person: 5 | \$58.86 |
| Class II: | 80% | \$104.04 | Family: 15 | \$106.12 |
| Class III: | 80% | \$10.13 1 | ranny. 10 | ψ100.1 <u>2</u> |
| Annual Max: | \$1,000 | | | |
| Class IV: | 80% | | | |
| Lifetime Max: | \$1,300 | | | |
| Riders: | 2 Cleanings | | | |
| niders. | 2 Cleanings | | | |
| Vision: | VSP 3 | \$7.17 | Single: 1 | \$6.88 |
| | | \$15.42 | 2-Person: 5 | \$14.80 |
| | | \$23.19 | Family: 16 | \$22.26 |
| | | | , | |
| Life Insurance: | \$40,000 | | 22 | |
| Rate/\$1000 | | | | \$0.12 |
| Volume | | | | \$880,000.00 |
| Composite: | | \$4.80 | | \$4.80 |
| AD&D Coverage: | \$40,000 | | 22 | |
| Rate/\$1000 | | | | \$0.03 |
| Volume | | | | \$880,000.00 |
| Composite: | | \$1.20 | | \$1.20 |
| _TD Benefit | 70% Max \$5,000 | | 22 | |
| Max Monthly Salary: | \$7,143 | | | |
| Waiting Period: | 90 CDMF | | | |
| Alcohol/Drug: | Same as any other illness | | | |
| Mental/Nervous: | Same as any other illness | | | |
| Soc. Sec. Offset: | Family | | | |
| Pre-Exist Cond.: | Waived | | | |
| COLA: | Yes | | | |
| Rate/\$100 | | | | \$0.69 |
| Covered Salary | | | | \$116,940.00 |
| Composite: | | \$38.41 | | \$36.68 |
| Total Monthly Rate per Member - Single | | \$82.19 | | \$78.61 |
| Total Monthly Rate per Member - 2-Person | | \$117.51 | | \$116.34 |
| Total Monthly Rate per Member - Family | | \$171.64 | | \$171.06 |

The above rates are effective 07/01/2015 and based on plans and enrollment as of 03/27/2015. Rates will be guaranteed for 12 months for plans which remain in compliance with MESSA Underwriting and Rating guidelines. Material changes in the composition of the group such as number of enrollees, definable group, eligibility requirements or plan may require re-calculation of rates. These rates do not include the Michigan Claims Tax Assessment, State Premium Tax or ACA Federal Taxes/Fees that may be included on your invoice.