

**FREMONT PUBLIC SCHOOLS  
BOARD OF EDUCATION  
Regular Board Meeting via ZOOM  
November 23, 2020  
7:00 p.m.**

The Regular Board meeting of the Fremont Board of Education was called to order by President, Matt Hendrie, at 7:05 p.m.

Present: Matt Hendrie, Michael Campeau, Crystal Calkins, Kim Rasch, Rick St. Peter, Jen Scott and Pete Slovinski.

Absent: None

### **Approval of Agenda**

# 6643 – Motion by Michael and seconded by Pete to approve the agenda.

Ayes – 7; Nays – 0 Motion passed.

### **Public Participation**

- None

### **Recognitions/Presentations**

- Hendon and Slate – Corinna Harvey – presented the Fremont Public Schools’ audit for the fiscal year 19-20.

### **Approval of Consent Agenda Items**

- None

### **Leadership Reports**

#### **Ken Haggart, Superintendent**

- Ken thanked Hendon and Slate and Bing for their hard work in doing the audit with less than ideal circumstances due to the pandemic.
- In looking at remote learning, Daisy Brook has had the most remote learning at this time with quarantining. The high school just got started, and Scott will give some updates later in the meeting.

- With face-to-face learning, Daisy Brook has been the hardest hit by quarantine. They will have nine staff out tomorrow and 11 out on Wednesday.
- There is an app titled Head Space which is being released to teachers free of charge. It is supposed to assist with anxiety and stress.
- Ken collaborated with Spectrum Health with a video addressing the need to buckle down to lower the curve of Covid in our community.
- Ken discussed the Lam Duck session of the legislature – there doesn't appear to be any signs of major changes that will occur.
- Matt questioned why Daisy Brook seems to be the hardest hit with quarantines. Ken advised that there are some theories, but in reality, it is hit and miss. We cannot control parents, students or teachers 24/7. Matt also questioned as to why there was going to be so many staff out over the next two days. Fran advised that some staff had already requested personal days for the Thanksgiving break.

#### **Bing Hanson, Director of Finance**

- Bing advised that she is finally getting an opportunity to work on the budget.
- As far as hazard pay is concerned, she has received 149 forms from staff. The deadline is December 4, 2020. She did return four forms due to not being completed properly. The timeframe that the hazard pay addresses is March 13 to June 30, 2020.

#### **Board Committee Reports**

- Finance/Facilities – Did not meet as planned on November 23. Will meet prior to the next meeting.
- Policy/Personnel – Will meet on December 3 at 7:00 a.m. No report.

#### **Action Agenda**

**# 6644** – Motion by Pete and seconded by Crystal to approve the minutes of the November 9, 2020 Board of Education meeting.

Ayes – 7; Nays – 0 Motion Passed

## Board Communications/Discussion

- K-8 education looks significantly different right now. When you go past the buildings, there are vehicles, students and lot of activity. 9-12 and Quest have no bustling students. The teachers are working inside the buildings and learning is happening remotely. Ken is working with MIOSHA to follow procedures on how much time teachers are expected to be in the buildings.
- Pete asked how things were going in the high school so far. Scott reported that there has been at least a 92% connection rate. Flash drives are being given to students who cannot access internet. The transition has gone smoothly with teachers working in their classrooms. He feels that the difference from the spring is that students must do the work for credit; there is more access to technology thanks to the District's purchasing the chromebooks; kids are familiar with Google Classroom; and teachers have worked very hard to have all Google Classrooms set up the same. Parental support has been great so far.
- Matt asked how many students were accessing the high school's offer for in-person assistance. Scott reported that between 30-50 students are using that option. The intent for attendance on Tuesdays and Thursdays is for special education students, students with 504 plans, and students involved in the student intervention process to attend. Students who need individualized attention, whether advanced or not, are coming into the school. Students working on projects in Wood Shop are attending. Scott has found that a number of students are coming in for social contact more than anything. Currently there are 120 chromebooks on loan from the high school.
- Fran expressed that Daisy Brook is struggling with the uncertainty of whether they will continue to be in-person or be required to go remote. She said that the teachers are doing extra work and want to stay in-person for the wellbeing of the students. The students are all excited to be there. Crystal asked if the teachers felt safe in the buildings. Fran said they have tightened down on mask breaks in the classrooms, and that staff wants to remain in person. Matt asked if there were positive cases coming from within the buildings. It appears that most of the quarantines are occurring due to outside exposure – parents testing positive, etc.
- Matt asked about using staff from other buildings to help cover if needed. Ken advised that Scott and Dave both were ready to go wherever they were needed in the district. Ken has filled in where needed as well. Teacher Assistants in the high school are still working with the special education students. He is sharing one with Daisy Brook. The AI's are still working with their caseload students.
- Matt asked about lunches for the students who are coming to the high school. These are being provided on Tuesdays and Thursdays. John has redistributed lunch staff, and groups have made choices on whether they want to be relocated or take lay off.
- Pete expressed his thanks on behalf of the Board of Education for all the hard work everyone is doing to keep the students learning.

- Monday, December 14, is the next Board of Education meeting. Matt would like the meeting to be in person for the Board, but ZOOM for any public participating. The meeting will begin at 6:30 p.m. in the Pine Street gymnasium and then to go closed session to look at the superintendent's evaluation.

## **Adjournment**

# 6645 Motion by Crystal and seconded by Rick to adjourn the meeting at 8:23 p.m.

Ayes – 7; Nays – 0 Motion passed.

---

Richard L. St. Peter II, Secretary