



Fremont Public Schools **Administration**

450 E. Pine Street
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Elementary School Literacy Coach Pathfinder & Daisy Brook 2025-2026 School Year

Posting date: April 15, 2025

Deadline date: Until filled

Job Summary:

The Elementary School Literacy Coach supports teachers in implementing effective instructional strategies to improve student achievement in literacy. The coach provides job-embedded professional development, models best practices, analyzes student data, and collaborates with educators to enhance curriculum delivery. This position aims to strengthen instructional practices and ensure alignment with district and state academic standards.

Key Responsibilities:

- Collaborate with teachers to design and implement high-quality reading instruction based on research-based best practices.
- Model effective instructional strategies in classrooms to support student engagement and learning.
- Provide teachers one-on-one and small group coaching, including observation, feedback, and co-teaching opportunities.
- Analyze student performance data to guide instructional decisions and interventions.
- Support the implementation of differentiated instruction to meet the diverse needs of learners.
- Work collaboratively with administrators and educators to ensure instructional consistency and alignment with school improvement goals.
- Stay informed about current trends, research, and best practices in literacy.
- Provide support in developing intervention strategies for struggling students.
- Foster a positive and collaborative culture of continuous professional growth.
- Provide ongoing professional development opportunities to staff to enhance skills, support growth, and ensure alignment with organizational goals.

Qualifications:

- Bachelor's degree in Education or a related field.
- Valid teaching certification with an emphasis on reading instruction.
- Minimum of three years of successful teaching experience in elementary education.
- Strong knowledge of research-based instructional strategies in literacy.
- Ability to analyze and interpret student data to drive instructional improvement.
- Excellent communication, collaboration, and leadership skills.
- Familiarity with district and state academic standards and assessments.
- Strong organizational and problem-solving abilities.

Work Environment:

- The position requires working in various classroom settings, participating in professional meetings, and engaging in continuous professional learning.
- Some travel between schools will be required.

This position is instrumental in fostering instructional excellence and enhancing student reading outcomes. We encourage you to apply if you are passionate about empowering educators and driving academic success.

Position/Compensation: This position follows the teacher calendar with additional days before the school year begins and after the school year ends. Compensation up to \$80,000 depending on qualifications/certifications.

APPLICATIONS: Submit written letter of application and resume to:

Fran Clemence, Principal
Daisy Brook Elementary School
502 N Division Ave
Fremont, MI 49412
Or by email to fclemence@fremont.net

Approved by: *Brad Reyburn, Superintendent*

Date: April 15, 2025