



# Fremont Public Schools Strategic Plan Summary | 2024-2029

## Vision

Our vision is a nurturing community of lifelong learners who positively impact our world.

## Mission

Fremont Public Schools will foster a supportive, student-centered, learning-focused community where all may thrive.

## Board of Education

Jennifer Scott, President  
Peter Slovinski, Vice President  
Steven Paulsen, Treasurer  
Kim Rasch, Secretary  
Carrie Crosley, Trustee  
Jared Hanna, Trustee  
Justin Visser, Trustee

## Belief Statements

We believe:

- all students have the capacity to learn.
- learning is lifelong and is the cooperative responsibility of students, staff, parents, and community.
- in evidence-based research and best practices.
- students learn best in a caring, engaging, and safe environment.
- in empowering students to set high expectations for academic and lifelong success.
- education should address the needs of the whole child.

## Strategic Goal Areas

ACADEMICS AND  
PROGRAMS

LEARNING  
ENVIRONMENT /  
CULTURE

COMMUNICATION  
/ COMMUNITY  
ENGAGEMENT

PERSONNEL  
AND LEADERSHIP

OPERATIONS

## Superintendent

*Brad Reyburn*

## Academics/Programs

**Goal Statement:** Fremont Public Schools will offer engaging and challenging learning opportunities that motivate and support students to become lifelong learners.

**First Year Objectives:**

- Develop a plan for ELL (English Language Learners) services for district students.
- Create a system for providing classroom instructional techniques to staff.

## Learning Environment / Culture

**Goal Statement:** Fremont Public Schools will provide a safe, caring, and engaging environment for all..

**First Year Objectives:**

- Implement K-12 SEL (Social Emotional Learning) program.
- Provide student support services to ensure a safe and caring environment for all.

## Communications / Community Engagement

**Goal Statement:** Fremont Public Schools will enhance community engagement with intentional, consistent communication.

**First Year Objectives:**

- Establish a cohesive communication protocol with parents and community.

## Personnel / Leadership

**Goal Statement:** Fremont Public Schools will attract, develop, and retain high-quality staff members who inspire lifelong learning.

**First Year Objectives:**

- Launch a formal plan for staff recruitment and retention.

## Operations

**Goal Statement:** Fremont Public Schools will be a fiscally responsible district that considers short- and long-term goals with a forward-thinking mindset.

**First Year Objectives:**

- Renew sinking fund.
- Explore building replacement and renovation plan for aging buildings in district.